



MOVING GENDER DIVERSITY
**FROM
CONVERSATION
TO ACTION**



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ADVANCING WOMEN

IN BUSINESS & SPORT

10 WAYS TO ASK WHY ABOUT WOMEN AT WORK



- Do we have gender balance at the non-executive, executive, senior management levels and across our workforce?
- How do women feel about working here and why?
- Why do women leave our company?
- Why do women join our company?
- How many women have been promoted versus men?
- What is our parental leave policy for carers?
- What is our policy (and what really happens) on flexible work?
- Do we have a gender pay gap? If so where and why?
- Do we have a strong culture about combatting sexual harassment in the workplace?
- How diverse are our suppliers?
- Are our procurement policies up to scratch?